

Solicitation Response(SR) Dept: 0310 ID: ESR0618200000007720 Ver.: 1 Function: New Phase: Final

Modified by batch , 06/18/2020

Header 12



General Information Contact Default Values Discount Document Information

Procurement Folder: 718552	SO Doc Code: ARFQ
Procurement Type: Agency Purchase Order	SO Dept: 0310
Vendor ID: VS0000021103	SO Doc ID: DNR2000000055
Legal Name: TITAN ENERGY SOLUTIONS LLC	Published Date: 5/29/20
Alias/DBA:	Close Date: 6/18/20
Total Bid: \$273,063.00	Close Time: 13:30
Response Date: 06/18/2020	Status: Closed
Response Time: 11:05	Solicitation Description: Addendum No.02 - Babcock State Park Waterline Replacement
	Total of Header Attachments: 12
	Total of All Attachments: 12



**State of West Virginia
Request For Quotation
Construction**

Procurement Folder : 718552


Document Description : Babcock State Park Waterline Replacement

Procurement Type : Agency Purchase Order

Date Issued	Solicitation Closes	Solicitation No	Version	Phase
2020-04-27	2020-06-04 13:30:00	ARFQ 0310 DNR2000000055	1	Final

SUBMIT RESPONSES TO:	VENDOR
BID RESPONSE DIVISION OF NATURAL RESOURCES PROPERTY & PROCUREMENT OFFICE 324 4TH AVE SOUTH CHARLESTON WV 25303-1228 US	Vendor Name, Address and Telephone

FOR INFORMATION CONTACT THE
 James H Adkins
 (304) 558-3397
 jamie.h.adkins@wv.gov

Signature X  **FEIN #** 82-5119461 **DATE** 6/16/2020

ADDITIONAL TERMS AND CONDITIONS (Construction Contracts Only)

1. CONTRACTOR'S LICENSE: W. Va. Code § 21-11-2 requires that all persons desiring to perform contracting work in this state be licensed. The West Virginia Contractors Licensing Board is empowered to issue the contractor's license. Applications for a contractor's license may be made by contacting the West Virginia Division of Labor. W. Va. Code § 21-11-11 requires any prospective Vendor to include the contractor's license number on its bid. If an apparent low bidder fails to submit a license number in accordance with this section, the Property and Procurement Office will promptly request by telephone and electronic mail that the low bidder and the second low bidder provide the license number within one business day of the request. Failure of the bidder to provide the license number within one business day of receiving the request shall result in disqualification of the bid. Vendors should include a contractor's license number in the space provided below.

Contractor's Name: Titan Energy Solutions
Contractor's License No.: WV- WV058348

The apparent successful Vendor must furnish a copy of its contractor's license prior to the issuance of a contract award document.

2. DRUG-FREE WORKPLACE AFFIDAVIT: W. Va. Code § 21-1D-5 provides that any solicitation for a public improvement contract requires each Vendor that submits a bid for the work to submit an affidavit that the Vendor has a written plan for a drug-free workplace policy. If the affidavit is not submitted with the bid submission, the Property and Procurement Office shall promptly request by telephone and electronic mail that the low bidder and second low bidder provide the affidavit within one business day of the request. Failure to submit the affidavit within one business day of receiving the request shall result in disqualification of the bid. To comply with this law, Vendor should complete the enclosed drug-free workplace affidavit and submit the same with its bid. Failure to submit the signed and notarized drugfree workplace affidavit or a similar affidavit that fully complies with the requirements of the applicable code, within one (1) business day of being requested to do so shall result in disqualification of Vendor's bid. Pursuant to W. Va. Code 21-1D-2(b) and (k), this provision does not apply to public improvement contracts the value of which is \$100,000 or less or temporary or emergency repairs.

2.1. DRUG-FREE WORKPLACE POLICY: Pursuant to W. Va. Code § 21-1D-4, Vendor and its subcontractors must implement and maintain a written drug-free workplace policy that complies with said article. The awarding public authority shall cancel this contract if: (1) Vendor fails to implement and maintain a written drug-free workplace policy described in the preceding paragraph, (2) Vendor fails to provide information regarding implementation of its drug-free workplace policy at the request of the public authority; or (3) Vendor provides to the public authority false information regarding the contractor's drug-free workplace policy.

Pursuant to W. Va. Code 21-1D-2(b) and (k), this provision does not apply to public improvement contracts the value of which is \$100,000 or less or temporary or emergency repairs.

3. DRUG FREE WORKPLACE REPORT: Pursuant to W. Va. Code § 21-1D-7b, no less than once per year, or upon completion of the project, every contractor shall provide a certified report to the public authority which let the contract. For contracts over \$25,000, the public authority shall be

Subcontractor List Submission (Construction Contracts Only)

Bidder's Name: _____

Check this box if no subcontractors will perform more than \$25,000.00 of work to complete the project.

Subcontractor Name	License Number if Required by W. Va. Code § 21-11-1 et. seq.

Attach additional pages if necessary.

SIGNATURE PAGE

DESIGNATED CONTACT: The Vendor appoints the individual identified in this section as the Contract Administrator and point of contact for matters relating to this contract.

Derek Buzzo - Project Manager

Printed Name and Title

501 Corporate Dr., STE 115, Canonsburg, PA 15317

Address

(304) 997-9337

Telephone Number and Fax Number

dbuzzo@titanenergy.solutions

E-Mail Address

CERTIFICATION AND SIGNATURE: By submitting documentation through wvOASIS, I certify that I have reviewed this Solicitation in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the Department that cannot be unilaterally withdrawn; that the combined service and goods proposed meets the mandatory requirements in the Solicitation for the project, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that I am authorized by the Vendor to execute and submit this bid, offer or proposal or any documents related thereto on the Vendor's behalf; that I am authorized to bind the Vendor in a contractual relationship; and that, to the best of my knowledge, the Vendor has properly registered with any agency of the State that may require registration.

Titan Energy Solutions

Company

Eric Tennison - Principal

Printed Name and Title of Authorized Representative



Signature

501 Corporate Dr., STE 115, Canonsburg, PA 15317

Address

724-705-3816

Telephone Number and Fax Number

etennison@titanenergy.solutions

E-Mail Address

WV Contractor's License Number

REQUEST FOR QUOTATION

Babcock State Park

Waterline Upgrades

- 10.1. Vendor must identify principal service personnel which will be issued access cards and/or keys to perform service.
- 10.2. Vendor will be responsible for controlling cards and keys and will pay replacement fee, if the cards or keys become lost or stolen.
- 10.3. Vendor shall notify Agency immediately of any lost, stolen, or missing card or key.
- 10.4. Anyone performing under this Contract will be subject to Agency's security protocol and procedures.
- 10.5. Vendor shall inform all staff of Agency's security protocol and procedures.

11. MISCELLANEOUS:

11.1. Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

Contract Manager: Derek Buzzo

Telephone Number: 304-997-9337

Fax Number: _____

Email Address: dbuzzo@titanenergy.solutions



**State of West Virginia
Request For Quotation
Construction**

Procurement Folder : 718552

Document Description : Addendum No.02 - Babcock State Park Waterline Replacement

Procurement Type : Agency Purchase Order

Date Issued	Solicitation Closes	Solicitation No	Version	Phase
2020-05-29	2020-06-18 13:30:00	ARFQ 0310 DNR2000000055	3	Final

SUBMIT RESPONSES TO:	VENDOR
BID RESPONSE DIVISION OF NATURAL RESOURCES PROPERTY & PROCUREMENT OFFICE 324 4TH AVE SOUTH CHARLESTON WV 25303-1228 US	Vendor Name, Address and Telephone Titan Energy Solutions 501 Corporate Dr., STE 115 Canonsburg, PA 15317

FOR INFORMATION CONTACT THE
 James H Adkins
 (304) 558-3397
 jamie.h.adkins@wv.gov

Signature X *E. Tron* FEIN # *82-519461* DATE *6/16/2020*

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.:

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

<input checked="" type="checkbox"/>	Addendum No. 1	<input type="checkbox"/>	Addendum No. 6
<input checked="" type="checkbox"/>	Addendum No. 2	<input type="checkbox"/>	Addendum No. 7
<input type="checkbox"/>	Addendum No. 3	<input type="checkbox"/>	Addendum No. 8
<input type="checkbox"/>	Addendum No. 4	<input type="checkbox"/>	Addendum No. 9
<input type="checkbox"/>	Addendum No. 5	<input type="checkbox"/>	Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Titan Energy Solutions
Company

E. Tru
Authorized Signature

6/16/2020
Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

EXHIBIT A – PRICING PAGE
Babcock State Park Water System Upgrades
ARFQ DNR20*55

Name of Vendor:

Titan Energy Solutions

Address of Vendor:

501 Corporate Dr., STE 115
Canonsburg, PA 15317

Phone Number of
Vendor:

304.282.1828

WV Contractors License
No.

WV- WV058348

We, the undersigned, having examined the site and being familiar with the local conditions affecting the cost of the work and also being familiar with the general conditions to bidders, drawings, and specifications, hereby proposes to furnish all materials, equipment, and labor to complete all work in a workmanlike manner, as described in the Bidding documents.

Base Bid

The Base Bid shall consist of all the work described in the Technical Specifications, Project Manual and contained in the Construction Documents.

Total Base Bid:

Lump sum for all labor, materials, and equipment as defined in the Bidding Documents.

Written in numbers.

\$273,063.00

Total Base Bid:

Lump sum for all labor, materials, and equipment as defined in the Bidding Documents.

Written in words.

Two Hundred Seventy-Three Thousand Sixty-Three and xx/100

All Bidders must complete the following Unit Price Sheet



CUSTOMER:
WV DNR

PROJECT:
DABCOVA
STATE PARK
WATERLINE

DATE:
6/6/2020

PREPARED BY:
Derek Buzzo

DUE DATE:
6/18/2020

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
LABOR			\$0.00
400	2 OPERATORS (HOURLY)	\$65.00	\$26,000.00
100	2 OPERATORS OVERTIME (HOURLY)	\$85.00	\$8,500.00
600	3 LABORERS (HOURLY)	\$45.00	\$27,000.00
150	3 LABORERS OVERTIME (HOURLY)	\$65.00	\$9,750.00
50	PROJECT MANAGER (HOURLY)	\$60.00	\$3,000.00
EQUIPMENT			\$0.00
750	3 EXCAVATOR (HOURLY)	\$65.00	\$48,750.00
250	1 SKID STEER (HOURLY)	\$40.00	\$10,000.00
25	1 SINGLE AXLE DUMP TRUCK (DAILY)	\$150.00	\$3,750.00
25	2 PICKUP TRUCK (DAILY)	\$200.00	\$5,000.00
1	BORE & JACK MACHINE (RENTAL)	\$1,500.00	\$1,500.00
1	MOBILIZATION / DEMOBILIZATION (UNIT)	\$6,000.00	\$6,000.00
MATERIALS			\$0.00
1350	STONE (TONS)	\$40.00	\$54,000.00
35	ASPHALT SUBCONTRACTOR J&J (TONS)	\$175.00	\$6,125.00
1	CI THORNBURG (15% MARKUP)		\$0.00
ADD ONS			\$0.00
1	BONDING (UNIT)	\$4,500.00	\$4,500.00
1	CONSTRUCTION STAKEOUT SUBCONTRACTOR CEC (UNIT)	\$6,000.00	\$6,000.00
1	CI THORNBURG (15% MARKUP)	53188	\$53,188.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00

SUBTOTAL	\$273,063.00
SALES TAX	
OTHER	
TOTAL	\$273,063.00

LABOR - 5 WEEKS / 5 DAYS A WEEK / 10 HR DAYS/250 TOTAL HOURS.
 2 OPERATORS / 3 LABORERS / 1 PM ADDED 2HRS DAILY.
EQUIPMENT - 3 MINI HOES / 1 SKID STEER / BORE & JACK MACHINE / 2 PICKUP TRUCKS / 1 DUMP TRUCK.
SUB CONTRACTORS - J&J, CEC.
MATERIALS - CI THORNBURG.
15% MARKUP - CI THORNBURG MATERIALS, CEC CONSTRUCTION STAKEOUT, J&J ASPHALT, BORE & JACK RENTAL.

<i>QUANTITY</i>	<i>DESCRIPTION</i>	<i>UNIT PRICE</i>	<i>AMOUNT</i>
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STATE OF WEST VIRGINIA
Purchasing Division

PURCHASING AFFIDAVIT

CONSTRUCTION CONTRACTS: Under W. Va. Code § 5-22-1(i), the contracting public entity shall not award a construction contract to any bidder that is known to be in default on any monetary obligation owed to the state or a political subdivision of the state, including, but not limited to, obligations related to payroll taxes, property taxes, sales and use taxes, fire service fees, or other fines or fees.

ALL CONTRACTS: Under W. Va. Code §5A-3-10a, no contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and: (1) the debt owed is an amount greater than one thousand dollars in the aggregate; or (2) the debtor is in employer default.

EXCEPTION: The prohibition listed above does not apply where a vendor has contested any tax administered pursuant to chapter eleven of the W. Va. Code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Employer default" means having an outstanding balance or liability to the old fund or to the uninsured employers' fund or being in policy default, as defined in W. Va. Code § 23-2c-2, failure to maintain mandatory workers' compensation coverage, or failure to fully meet its obligations as a workers' compensation self-insured employer. An employer is not in employer default if it has entered into a repayment agreement with the Insurance Commissioner and remains in compliance with the obligations under the repayment agreement.

"Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceeds five percent of the total contract amount.

AFFIRMATION: By signing this form, the vendor's authorized signer affirms and acknowledges under penalty of law for false swearing (W. Va. Code §61-5-3) that: (1) for construction contracts, the vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, that neither vendor nor any related party owe a debt as defined above and that neither vendor nor any related party are in employer default as defined above, unless the debt or employer default is permitted under the exception above.

WITNESS THE FOLLOWING SIGNATURE:

Vendor's Name: Titan Energy Solutions, By: Eric Tennison

Authorized Signature:  Date: 6/4/20


State of Pennsylvania

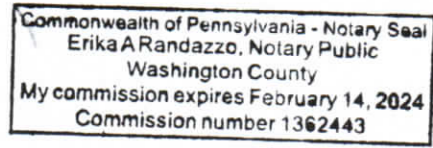
County of Washington, to-wit:

Taken, subscribed, and sworn to before me this 4 day of June, 2020.

My Commission expires February 14, 2024.

AFFIX SEAL HERE

NOTARY PUBLIC 



CONTRACTOR LICENSE

Authorized by the

West Virginia Contractor Licensing Board

Number:

WV058348

Classification:

GENERAL BUILDING

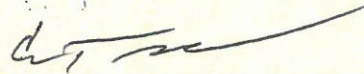
TITAN ENERGY SOLUTIONS LLC
DBA TITAN ENERGY SOLUTIONS LLC
134 HIGHCROFT CIRCLE
EIGHTY FOUR, PA 15330

Date Issued

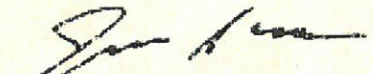
Expiration Date

MARCH 20, 2020

MARCH 20, 2021



Authorized Company Signature



Chair, West Virginia Contractor
Licensing Board

WEST VIRGINIA
CONTRACTOR
LICENSING
BOARD

This license, or a copy thereof, must be posted in a conspicuous place at every construction site where work is being performed. This license number must appear in all advertisements, on all bid submissions and on all fully executed and binding contracts. This license cannot be assigned or transferred by licensee. Issued under provisions of West Virginia Code, Chapter 21, Article 11.



**State of West Virginia
DRUG FREE WORKPLACE CONFORMANCE AFFIDAVIT
West Virginia Code §21-1D-5**

STATE OF PENNSYLVANIA,
COUNTY OF Washington, TO-WIT:

I, Eric Tennison, after being first duly sworn, depose and state as follows:

- I am an employee of Titan Energy Solutions; and,
(Company Name)
- I do hereby attest that Titan Energy Solutions
(Company Name)

maintains a written plan for a drug-free workplace policy and that such plan and policy are in compliance with **West Virginia Code §21-1D**.

The above statements are sworn to under the penalty of perjury.

Printed Name: Eric Tennison
 Signature:
 Title: Managing Member
 Company Name: Titan Energy Solutions
 Date: 05-26-2020

Taken, subscribed and sworn to before me this 26 day of May, 2020.
 By Commission expires February 14, 2024

(Seal)

Commonwealth of Pennsylvania - Notary Seal
 Erika A Randazzo, Notary Public
 Washington County
 My commission expires February 14, 2024.
 Commission number 1362443

(Notary Public)

THIS AFFIDAVIT MUST BE SUBMITTED WITH THE BID IN ORDER TO COMPLY WITH WV CODE PROVISIONS. FAILURE TO INCLUDE THE AFFIDAVIT WITH THE BID SHALL RESULT IN DISQUALIFICATION OF THE BID.

BID BOND

KNOW ALL MEN BY THESE PRESENTS, That we, the undersigned, Titan Energy Solutions LLC
of Canonsburg, PA, as Principal, and The Guarantee Company of North America USA
of Southfield, MI, a corporation organized and existing under the laws of the State of
MI with its principal office in the City of Southfield, as Surety, are held and firmly bound unto the State
of West Virginia, as Obligee, in the penal sum of Five Percent of Amount Bid (\$ 5%) for the payment of which,
well and truly to be made, we jointly and severally bind ourselves, our heirs, administrators, executors, successors and assigns.

The Condition of the above obligation is such that whereas the Principal has submitted to the Purchasing Section of the
Department of Administration a certain bid or proposal, attached hereto and made a part hereof, to enter into a contract in writing for
Waterline replacement at Babcock State Forest

NOW THEREFORE,

(a) If said bid shall be rejected, or
(b) If said bid shall be accepted and the Principal shall enter into a contract in accordance with the bid or proposal
attached hereto and shall furnish any other bonds and insurance required by the bid or proposal, and shall in all other respects perform
the agreement created by the acceptance of said bid, then this obligation shall be null and void, otherwise this obligation shall remain in
full force and effect. It is expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall, in no
event, exceed the penal amount of this obligation as herein stated.

The Surety, for the value received, hereby stipulates and agrees that the obligations of said Surety and its bond shall be in no
way impaired or affected by any extension of the time within which the Obligee may accept such bid, and said Surety does hereby
waive notice of any such extension.

WITNESS, the following signatures and seals of Principal and Surety, executed and sealed by a proper officer of Principal and
Surety, or by Principal individually if Principal is an individual, this 18th day of June, 2020.

Principal Seal

Titan Energy Solutions LLC

(Name of Principal)

By [Signature]

(Must be President, Vice President, or
Duly Authorized Agent)

Principal

(Title)

Surety Seal



The Guarantee Company of North America USA

(Name of Surety)

By: [Signature]

Wendy A. Bright

Attorney-in-Fact

IMPORTANT – Surety executing bonds must be licensed in West Virginia to transact surety insurance, must affix its seal, and must attach a power of attorney with its seal affixed.



The Guarantee Company of North America USA
Southfield, Michigan

Bond No. Bid Bond
Principal: Titan Energy Solutions LLC
Obligee: State of West Virginia

POWER OF ATTORNEY

NOW ALL BY THESE PRESENTS: That THE GUARANTEE COMPANY OF NORTH AMERICA USA, a corporation organized and existing under the laws of the State of Michigan, having its principal office in Southfield, Michigan, does hereby constitute and appoint

Wendy A. Bright
Seubert & Associates, Inc.

its true and lawful attorney(s)-in-fact to execute, seal and deliver for and on its behalf as surety, any and all bonds and undertakings, contracts of indemnity and other writings obligatory in the nature thereof, which are or may be allowed, required or permitted by law, statute, rule, regulation, contract or otherwise.

The execution of such instrument(s) in pursuance of these presents, shall be as binding upon THE GUARANTEE COMPANY OF NORTH AMERICA USA as fully and amply, to all intents and purposes, as if the same had been duly executed and acknowledged by its regularly elected officers at the principal office.

The Power of Attorney is executed and may be certified so, and may be revoked, pursuant to and by authority of Article IX, Section 9.03 of the By-Laws adopted by the Board of Directors of THE GUARANTEE COMPANY OF NORTH AMERICA USA at a meeting held on the 31st day of December, 2003. The President, or any Vice President, acting with any Secretary or Assistant Secretary, shall have power and authority:

- 1. To appoint Attorney(s)-in-fact, and to authorize them to execute on behalf of the Company, and attach the Seal of the Company thereto, bonds and undertakings, contracts of indemnity and other writings obligatory in the nature thereof; and
2. To revoke, at any time, any such Attorney-in-fact and revoke the authority given, except as provided below
3. In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and authority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.
4. In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner - Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

Further, this Power of Attorney is signed and sealed by facsimile pursuant to resolution of the Board of Directors of the Company adopted at a meeting duly called and held on the 6th day of December 2011, of which the following is a true excerpt:

RESOLVED that the signature of any authorized officer and the seal of the Company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, contracts of indemnity and other writings obligatory in the nature thereof, and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, THE GUARANTEE COMPANY OF NORTH AMERICA USA has caused this instrument to be signed and its corporate seal to be affixed by its authorized officer, this 2nd day of October, 2015.



THE GUARANTEE COMPANY OF NORTH AMERICA USA

[Signature of Stephen C. Ruschak]

[Signature of Randall Musselman]

STATE OF MICHIGAN
County of Oakland

Stephen C. Ruschak, President & Chief Operating Officer

Randall Musselman, Secretary

On this 2nd day of October, 2015 before me came the individuals who executed the preceding instrument, to me personally known, and being by me duly sworn, said that each is the herein described and authorized officer of The Guarantee Company of North America USA; that the seal affixed to said instrument is the Corporate Seal of said Company; that the Corporate Seal and each signature were duly affixed by order of the Board of Directors of said Company.



Cynthia A. Takai
Notary Public, State of Michigan
County of Oakland

My Commission Expires February 27, 2024
Acting in Oakland County

IN WITNESS WHEREOF, I have hereunto set my hand at The Guarantee Company of North America USA offices the day and year above written.

[Signature of Cynthia A. Takai]

I, Randall Musselman, Secretary of THE GUARANTEE COMPANY OF NORTH AMERICA USA, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney executed by THE GUARANTEE COMPANY OF NORTH AMERICA USA, which is still in full force and effect.



IN WITNESS WHEREOF, I have thereunto set my hand and attached the seal of said Company this 18th day of June, 2020.

[Signature of Randall Musselman]

Randall Musselman, Secretary